

# Respect, Opportunity, Good Pay:

## Why Apprenticeship is a Good Career Option for You!

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# The work of skilled tradespeople is everywhere!

- Look around the room .
- Which skilled tradespeople do you think helped to create this room? What did they do?

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# The Skilled Trades

- Hands-on
- Practical
- Typically produces a product for a machine, house, building, car, etc or involves a service such as a meal, hair cut, or flower arrangement.
- Often outside or in a factory, not in an office

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# Skilled trades in Ontario

- In Ontario there are over 200 trades. See specific trade descriptions at: [www.careersintrades.ca](http://www.careersintrades.ca). or see the Apprenticeship Guide.
- The sectors included are construction, industrial, motive power, and service sector.
- Some trades are compulsory (certificate required) and others are voluntary (no certificate required).

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# Exploring the Trades: I want to learn more!

- Youth Apprenticeship Program: Grade 11 students can earn credits and try out working in a trade to see if they like it.
- Pre-apprenticeship program: Get exposure to the trade and earn some basic safety certificates.
- Job Fair: Learn about different occupations and talk to actual employers who are hiring.
- Skills Competitions: Watch apprentices work during a skilled trades competition.
- Trades Day: Operate a mobile crane, build a shed, or do welding at a trades day. Find out what you like to do!

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# What is Apprenticeship?

- Apprenticeship is a form of training for those who want to work in the trades.
- It includes working for an employer for the majority of the time. (Hands-on, practical, work experience, you get paid, you get taught by a skilled tradesperson)
- In addition to working, it also includes going to school at a college, union, or on-line.
- After two to five years, you complete your training. If you meet the requirements set out by the province and pass your certification examination, you can become skilled tradesperson.

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# Who is involved in an apprenticeship?

- YOU! The apprentice who wants to learn the trade.
- The employer who hires you.
- The journeyperson who mentors/teaches you on-the-job.
- The instructor who teaches you during the school portion of the training.

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# Who is involved in apprenticeship?

- Look at the pictures on the table.
- What role does the individual in your picture play in apprenticeship? Are they an employer, journeyperson, instructor, or apprentice? Justify your choice.

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# How do I Become an Apprentice?

1. Finish high school or get equivalency
  2. Find a trade that suits you. What do you love to do? What interests you?
  3. Find an employer to hire you
  4. Register with your province/territory (MTCU, College of Trades)
  5. Start your apprenticeship: PLAR, Essential Skills, Log book
  6. Write your examination at the local apprenticeship office
  7. Start your career!
- Check out Guide to Apprenticeship.

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# Discussion Question

- In your opinion, what does a good employee do on-the-job?
- What does a bad employee do?
- Becoming a good apprentice is a lot like being a good employee.

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# What are my responsibilities as an apprentice?

- Find an Employer
- Register
- Show up on time
- Work with mentor to improve skill sets
- Go to technical training. Do assignments and tests.
- Do the paperwork re: Logbook, EI
- Write test

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# What are my employer's responsibilities?

- Pay wages
- Provide a safe workplace
- Provide a workplace free of harassment or discrimination
- Fill in log book to check off key competencies and hours
- Enable apprentice to meet competencies through a variety of tasks
- Provide a mentor to supervise the apprentice
- Release the apprentice for technical training
- Check out Making it Work booklet.

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# How do I find an employer?

- Read the profile on the table.
- How did the apprentice in the profile find their employer?

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# How do I figure out what jobs are available in my area?

- To find out about current jobs available in your area check out Working in Canada:  
[http://www.workingincanada.gc.ca/content\\_pieces-eng.do?lang=eng&cid=1](http://www.workingincanada.gc.ca/content_pieces-eng.do?lang=eng&cid=1).
- Apprenticeshipsearch.com will also indicate what employers are hiring apprentices in Ontario by town/city.  
[www.apprenticesearch.com](http://www.apprenticesearch.com).

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# Is apprenticeship a good career choice?

- Watch the videos (Skilled Trades Campaign, Joel Michaud, and Sebastien Laframboise)
- Do the people in the videos think apprenticeship is a good career choice? What is their reasoning?

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# Resources for You!

- Read the materials on your table.
- Based on your reading of these materials is apprenticeship a good career choice? Why?
  - ◆ Pamphlet for Youth
  - ◆ Guide to Apprenticeship
  - ◆ Making it Work
  - ◆ Pamphlet on Incentive Grants

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# The benefits of apprenticeship

- ✓ Lower Student Debt
- ✓ Good Pay
- ✓ High Job Satisfaction
- ✓ Opportunity: Today and Tomorrow
- ✓ Completion of Apprenticeship and Certificate of Qualification

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# Lower Student Debt

- Earn money while you learn.
- Access to Employment Insurance during technical training.
- Lower debt than other post-secondary students.

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# Good Pay

- Good pay.
- Most tradespeople make over \$60,000 per year.

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# High Job Satisfaction

- Finish your training with a significant amount of work experience.
- Opportunity to work with the latest technology.

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# Opportunity: Today and Tomorrow

- Jobs available!
- Skilled tradespersons are retiring and there is no one to replace them.
- One million workers will be needed.

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# Complete Apprenticeship and Certificate of Qualification

- Mobility: Live where you want!
- Full time work
- Permanently employed
- Higher wages: Make more money!

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# Apprenticeship...

- Respect, Opportunity, Good Pay
- It pays to be an apprentice!

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